



Guidewire Certified/Experienced Functional Consultant

CastleBay Consulting is currently recruiting Functional Consulting candidates for our Insurance Practice.

Please note these jobs require 80% travel (Mon-Thursday). If you can not travel, please do not apply.

Location: Functional Consultants will travel from their homes directly to the client site. Travel is usually Monday through Thursday. Consultants will work from their home office on Friday. Travel should be assumed to be every week, although occasional "work at home weeks" are available with some clients.

Key activities for functional consultants include:

- identifying business objectives, work with customers to define business process changes
- working with technical integration consultants and customers to define configuration and integration requirements, and supporting pilot and enterprise deployments
- developing an overall configuration approach for the client
- producing requirement and functional design documents
- estimating the effort required to configure the environment
- configuring the products to solve customer business challenges
- working with Product management to share configuration concepts and further develop our core product features
- identifying opportunities to meet customer business objectives using business logic and configuring applications to meet those objectives
- planning integration testing and performance testing of customer solutions
- supporting execution of integration tests, including monitoring software incidents and communicating software issues

Required Skills/Experience:

- Guidewire Certification in Claimscenter, Policycenter or Billingcenter or 3 + years of relevant experience configuring Guidewire software.
- experience implementing large software applications
- functional consulting experience
- project management / team lead experience
- a consulting background is a strong plus but not a knockout
- demonstrated ability to efficiently manage client relationships

- experience developing technical specifications and then implementing those specifications through a combination of custom programming and product configuration
- experience communicating with both the development and integration teams of an enterprise-wide systems integration effort
- demonstrated ability to design, program, test, and deploy complicated integration software
- experience with and understanding of web/J2EE architecture
- experience with object oriented programming
- experience with Java, JSP, Ant, Oracle and/or SQL Server, Tomcat and/or Websphere
- experience gathering requirements and designing business process flows
- implementation experience in at least two full-cycle implementations
- experience designing, configuring and testing enterprise software
- and strong communication and client management skills

Desired skills/experience:

- 3+ years experience in, and knowledge of, property and casualty insurance, with a preference for claims experience
- background as a Systems Analyst/Technical Consultant at a Big 5 consulting firm or equivalent
- prior Business Process and configuration experience with configurable software such as Peoplesoft, Siebel, or SAP n-tier web architected solutions

CastleBay provides best in class software acquisition; program, project and quality management; and integration services to the P&C market. CastleBay's value proposition is based on deep insurance domain expertise, complex technology project experience and reuse of Intellectual Capital assets. <http://www.castlebayconsulting.com/>